

CITY COUNCIL

BENEFIT SUMMARY SHEET

COMPENSATION: \$1,900.00/month

FRINGE BENEFITS AND WELLNESS

- **MEDICAL**
City medical plan premium contribution up to \$730.00/month for member, plus additional contribution if enrolling eligible dependent(s)
- **DENTAL INSURANCE**
Employer paid family coverage
- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**
Available to member and dependents
- **VISION PLAN**
City paid for member only
Dependents may be added at additional cost
- **LIFE INSURANCE**
City paid \$100,000 policy
- **ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE**
Covered accident/injury/loss up to \$102,000
Work-related accident up to an additional \$50,000
- **MEDICARE COVERAGE**
Provided for members elected after April 1, 1986
- **WELLNESS**
Up to \$1,000/per fiscal year for costs associated with participation in a Wellness Program or a supervised health promoting activity
- **WELLNESS CENTER AND LAP SWIM**
Available to all active members at no cost

RETIREMENT BENEFITS

- **RETIREMENT – PERS (Optional Enrollment)**
2.5% @ 55 OR 2.0% @ 62 up to 2.5% @ 67
(depending on PERS membership date and election date with the City)

PERS will determine Classic or New membership status
- **RETIREMENT HEALTH SAVINGS PLAN (RHS)**
City contributes \$100.00/month
- **RETIREE MEDICAL TRUST (BERMT)**
\$50.00/pay period City contribution
- **§457 DEFERRED COMPENSATION PLAN**
City matches §457 deferred compensation member contribution up to \$100.00/month

MISCELLANEOUS

- **WORKERS COMPENSATION**
City is self insured and provides coverage to member
- **TRANSPORTATION ALLOWANCE**
\$250.00/month
- **CHILD CARE AND FAMILY CARE** sourcing assistance through Bright Horizons

THIS IS PROVIDED AS A SUMMARY OF BENEFITS AND DOES NOT CONFER ANY RIGHTS UPON ANY EMPLOYEE. PLEASE REFER TO THE APPROPRIATE RESOLUTION FOR A MORE DETAILED DISCUSSION OF THESE BENEFITS.